



Policy of Research & Innovation Promotion (Version-2.1)
Implemented w.e.f. AY 2024-25

Policy of Research & Innovation Promotion (Version-II)

Preamble

The Policy of Research and innovation promotion of Geeta University encourages faculty members for their professional growth. With the introduction of NIRF ranking at National level, QS Star Rating at International level and considering the recommendations of NAAC accreditation, the emphasis is given to publish research papers in WOS/SCI/SCIE/ABDC Journals/ Scopus database. Keeping the UGC guidelines in mind, the policy is developed in the interest of the Geeta University which will not only improve the research credentials of the University but also the credentials of faculty members as well. This will help all faculty members to contribute towards research, innovation, publication and other areas for the benefit of all the stakeholders.

Definitions

The University uses a broad definition of what constitutes Research & innovation promotions. Its essentials features are:

Research & Innovation is professional work undertaken by faculty member of university in multidisciplinary field of interest, for which minimum performance points has to be undertaken by each & every faculty. It may result in generation of research publications, IPRs, Research projects/Funding, consultancies.

Objectives

The University is committed to disseminating its research as widely as possible to create maximum impact, and support its faculty members in making their research outputs available through open access.

Research Facilitation to Faculty members

It is the need of the hour to make it mandatory for all faculty members to contribute towards research and other activities at all levels so as to earn minimum performance points based on listed parameters. This will help them to get annual increments/allowance /financial support/grants from the organization. However, if someone is not able to earn minimum performance points as per their cadre limit, he/she will be given another six months of improvement. Thereafter, such faculty members shall be treated as non-performer and annual increment will not be considered for the faculty members who could not achieve the minimum performance points till they achieve the minimum performance criteria.

The details of minimum performance points to be earned by faculty members in one academic year are given below: -

Table: 1

S. No.	Cadre	Minimum Performance Points to be earned in one Academic year
1	Professor	18
2	Associate Professor	14
3	Assistant Professor	10

The performance point will be calculated on the basis of following parameters in one academic year (July to June) and one can earn multiple points under each category to achieve minimum performance points every year.

The performance points against various parameters are as follows: -

Table: 2

Sr. No.	Type of Research	Engineering/Management/ Sciences	Points
A	Research Papers published in Journals	SCI/ WoS/ SCIE/ Scopus/ ABDC	12/ publication*
		Pubmed/ NAAS rating 6 and above	6/ Publication*
B	Research Papers published in Conferences (Max: 15 points)	International Conference proceedings as full papers, etc. (Abstracts not to be included)	4/ Publication*
		National Conference proceedings as full papers, etc. (Abstracts not to be included) or Qualify a NPTEL course.	3/ Publication*
C	Books/ e-Contents Published (Max: 20 points)	Text or Reference Books Published by International Publishers with ISBN/ISSN numbers.	12/ Book*
		Text or Reference Books Published by National Publishers with ISBN/ISSN numbers	8/ Book*
		Subject Books published by other local Publishers/ Chapter in edited Book	5/ Book*
		MOOC Developed and offered by SWAYAM	15/- Course
D	Chapters Published in Books	Chapter contributed to Text or Reference Books Published by International Publishers with ISBN/ISSN numbers.	6/ Chapter*
		Chapters contributed to Text or Reference Books Published by National Publishers with ISBN/ISSN numbers	3/ Chapter*
E	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	20 each Project*
		(b) Major Projects amount mobilized with grants above 10.0 lakhs up to 30.00 lakhs	15 each Project*
		(c) Projects (Amount mobilized with grants above Rs. 5.0 lakh up to Rs. 10.0 lakh)	10 each Project*

		(d) Minor Projects (Amount mobilized with grants above Rs. 50.0 Thousand to Rs. 5.0 lakh)	5 each Project*
	Consultancy carried out/ongoing	Amount mobilized with minimum of Rs. 10.00 lakh	10 per every* Rs.10.0 lakhs
	Completed projects: Quality Evaluation	Completed project Report (Acceptance from funding agency)	20 each major project and 10 each minor project*
F	Research Guidance (Max: 20 points)	M.Tech./ M.Sc. Thesis Degree Awarded Only	2/ Candidate*
		Ph.D. Degree Awarded of GU only	10/ Candidate*
G	Training Courses, Faculty Development Programmes (Max: 10 points)	(a) Not less than two weeks duration	5 each
		(b) One week duration	2 each
H	Invited lectures or presentations for conferences/ symposia (Max: 10 points)	(a) International	7 each
		(b) National level, IITS' IIMS' NITs, NLU, Central Universities	5 each
		(c) Others	2 each
I	IPR (Only such IPR shall be considered where GU will be Applicant and individual will be an Inventor) (Max: 15 Points)	National Patent Filed or Design Granted	5 each
		Int. Patent Filed or National Patent Granted	7 each
		International Patent Granted	10 each
		International Patent Granted with Commercial Value	15 each

*Points will be distributed among the Authors in the ratio of 60% to corresponding Author and 40% to the co-authors

All the earned points shall be considered in the Research & Publication category of the Annual Performance Appraisal System.

Note:

1. All achievements claimed for awards/ incentives or any other benefits stated in this document must be affiliated with **Geeta University, Panipat 132145, Haryana, India**. And in case of the IPR, Geeta University shall be applicant and individuals shall be innovators. The manuscript/ chapter/ edited books or IPR will not be considered for benefits claims without the above affiliations.
2. University will consider the incentive for only Scopus/ WOS/ SCIE/ ABDC/ SCI Indexed journals as mentioned Table 3.

Table: 3 Research Incentives

	Description	Indexing	Incentives	Remarks
Incentive for research & publications	Journal papers	Scopus/WOS/SCI/ SCIE/ABDC	Rs. 10,000-00	If the paper is withdrawn/ Retracted for any reason, the amount paid for registration/incentive will be recovered from the concerned faculty member.
	Conference- based publications	IEEE, Springer, AIP, E3S, Scopus etc.	Conference registration fee maximum up to Rs. 8,000 shall be reimbursed only after indexing of the paper in the respective database.	

	Book Chapter in International Edited Book	Scopus Database	Rs 2000	
	IPR	All Type	All the charges of Agent and the IPR Fee shall be borne by the University	

Conditions to Claim the Incentives:

- The incentive amount of publications will be divided among the total number of authors.
- For Scopus-indexed conference proceedings category, either registration fee (maximum Rs. 5,000) or incentive may be claimed. Registration fee will be reimbursed after the indexing of the paper in the Scopus Data base only.
- If the publication belongs to UG. PG. and PhD project/thesis/research work, then the student/ Research Scholar must be first author and guide/mentor shall be corresponding author of publication.
- This shall be applicable only to the papers published under “**Geeta University, Panipat 132145, Haryana, India**” affiliation.

Table: 4 Earned incentive benefits division

Number of authors	Role	Incentive share
Single Author Publication	Overall	100%
More than one Author	Corresponding Author	The incentive amount of publication will be divided by the total number of authors. 60% to the corresponding Author and 40% shall be divided among the co-authors.

Table: 5 Research Project Award Incentives

Type of Award	Criteria	Award	Number of Awards
Project Award	Raised funding > 50 lakhs via grants/consultancy	Cash Award of Rs. 2,50,000	Irrespective of faculty Members
	Raised funding > 25 lakhs via grants/consultancy	Cash Award of Rs. 1,50,000	
	Raised funding > 15 lakhs via grants/consultancy	Cash Award of Rs. 1,00,000	
	Raised funding > 10 lakhs via grants/consultancy	Cash Award of Rs. 50,000	



Deputy Registrar

Satya Vir Singh

Registrar

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