

**Policy of Research & Innovation Promotion (Version-I)**  
**Notification Date- 25-02-2023**

Sr. No.	SUBJECT	PAGE NO.
1	PREAMBLE	3
2	DEFINITION	3
3	OBJECTIVE	3
4	RESEARCH FACILITATION TO FACULTY MEMBERS	3

**ANNEXURE:**

ANNEXURE 1: RESEARCH PAPER PUBLISHED IN REPUTED DATABASES	6
ANNEXURE 2: PATENT	7
ANNEXURE 3: CONSULTANCY	10-11
ANNEXURE 4: BOOKS,/ E-BOOKS/ E-CONTENTS	12
ANNEXURE 5: RESEARCH GUIDANCE	13.
ANNEXURE 6: INVITED LECTURES / RESOURCE PERSON/ PAPER PRESENTATIONS	14

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**Vice Chancellor**  
**Geeta University**  
**Naultha, Panipat**

## **Policy of Research & Innovation Promotion (Version-I)**

### **Preamble**

The Policy of Research and innovation promotion of Geeta University encourages faculty members for their professional growth. With the introduction of NIRF ranking at National level, QS Star Rating at International level and considering the recommendations of NAAC accreditation, the emphasis is given to publish research papers in WoS/SCI / SCIE / EBSCO Host / ABDC Journals / APA PsyNET / Scopus/ PubMed / JSTOR etc. database. Keeping the Government initiative in mind, the policy is proposed in the interest of the Geeta University which will not only improve the credentials of the University but the credentials of faculty members as well. This will help all faculty members to contribute towards research, innovation and other areas for the benefit of all stakeholders.

### **Definitions**

The University uses a broad definition of what constitutes Research & innovation promotions. Its essentials features are:

Research & Innovation is professional work undertaken by faculty member of university in multi / transdisciplinary field of interest, for which minimum performs point has to be earned by every faculty. It may result in generation of research publications, IPRs, Research projects/Funding and consultancies.

### **Objectives**

The University is committed to disseminating its research as widely as possible to create maximum impact, and support its faculty members in making their research outputs available through open access.

### **Research Facilitation to Faculty members**

It is the need of the hour to make it mandatory for all faculty members to contribute towards research and other activities at all levels so as to earn minimum performance points based on listed parameters. This will help them to get annual increments/allowance /financial support/grants from the organization and if someone performs outstandingly beyond their fixed cadre limit, then he/she may be rewarded in the form of incentives @RS 1500 per additional points earned subject to maximum of 30 points in one academic year. However, if someone is not able to earn minimum performance points as per their cadre limit, he/she will be given another six months of improvement. Thereafter, such faculty members shall be treated as non-performer and annual increment will not be considered for the faculty members who could not achieve the minimum performance points till they achieve the minimum performance criteria.

  
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The details of minimum performance points to be earned by faculty members in one academic year are given below:-

S. No.	Cadre	Minimum Performance Points to be earned in one Academic year
1	Professor	16
2	Associate Professor	12
3	Assistant Professor	8

The performance point will be calculated on the basis of following parameters in one academic year (July to June) and one can earn multiple points under each category to achieve minimum performance points every year. In the academic world, if there are two or more researchers/ inventors / authors/ consultants, the award will be available to each researchers/ inventors/ authors/ consultants but restricted only to measurable quality based contributions in the relevant field of multidisciplinary research.

Every year the faculty member scoring highest number of points in the University will be awarded with Research Leadership Trophy and a cash incentive of INR 50,000 provided these points are more than the minimum performance points.

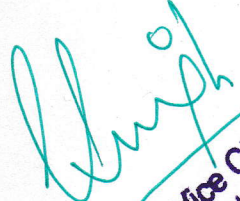
The performance points against various parameters are as follows:-

Research Parameters	Performance Points to be calculated on the basis of documentary proofs
<b>1. Research Papers Published in reputed databases</b>	
Paper published in <b>WOS/SCI / SCIE / EBSCO Host / ABDC Journals/APA PSYNET</b>	10
Paper published in <b>Scopus/ PubMed / JSTOR</b>	6
<b>2. Patents (IPR)</b>	
International Patent Granted with Commercial Value	20
National Patent Granted with Commercial Value	15
International Patent Filed Or National Patent Granted	10
National Patent with Complete Filing Or Design Patent Or Copyrights Or Trademarks and other forms of IPR	5

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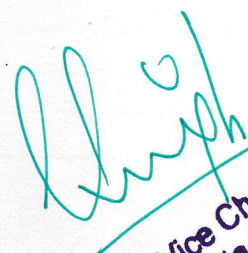
<b>3. Projects in Competitions</b>	
Mentor of award winning International Project Or Mentor of award winning national Project (award money > Rs.1 lac)	10
Mentor of Project selected nationally for representing country at International Forum Or Mentor of national award winning project Or Mentor of award winning Project (50k < award money < 1lac)	7
Mentor of Project shortlisted nationally or internationally.	5
<b>4. Funded Research Projects and Consultancy</b>	
Funded Research Projects and Consultancy	1 Point per Rs. 1.0 Lac of grant received in the year of award in the name of University
Consultancy	1 Point per Rs. 10,000/- of consultancy for University
<b>5. Books / e-Books/ e-Content</b>	
Book published by International publishers	10
Book Published by National publishers	8
Chapter in Edited Book	5
Editor of Book by International Publisher	8
Editor of Book by National Publisher	5
MOOC developed and offered by SWAYAM	15
<b>6. Research Guidance</b>	
Ph.D. Degree awarded	10
Industrial Training / Project Reports (Training / Project duration 3 months or more)- Successfully cleared after evaluation)	1
<b>7. Invited lectures / Resource Person /paper presentation</b>	
Presented/delivered internationally	7
Presented/delivered nationally at IITs, IIMS, NITS, Central Universities, National Law Universities and other such premium institutions.	5
National	3
Others	1

Note: Due credit / Affiliation of parent Geeta University shall be prerequisite for earning points. All documentary proof shall be provided by the candidate for the points claimed.

  
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Naultha, Panipat

## ANNEXURE 1: RESEARCH PAPER PUBLISHED IN REPUTED DATABASES

Name:	
UID:	
Department:	
Faculty:	
Paper Title:	
Total No. of author:	
Name of journal:	
Impact factor/ SJR Rating:	
Listing of journal:	
Paid/ Unpaid:	
Volume No.:	
Issue No.:	
Page/ DOI No.:	
Web Link:	
Reprint of published paper:	

  
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Signature of HOD

## ANNEXURE 2 Patent

### INVENTION DISCLOSURE FORM


Details of Invention for better understanding:

1. **TITLE-**

2. **INVENTOR(S)/ STUDENT(S):** All fields in this column are mandatory to be filled

A. Full name	
Mobile Number	
Email (personal)	
UID/Registration number	
Permanent Address	
B. Full name	
Mobile Number	
Email (personal)	
UID/Registration number	
Permanent Address	
C. Full Name	
Mobile Number	
Email (personal)	
UID/Registration number	
Permanent Address	
D. Full Name	
Mobile Number	
Email (personal)	
UID/Registration number	
Permanent Address	

(FOR ADDITIONAL INVENTORS, PLEASE ADD ROWS)

  
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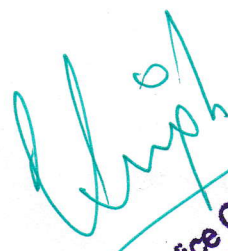
**3. DESCRIPTION OF THE INVENTION-**

**A. PROBLEM ADDRESSED BY THE INVENTION:**

**B. STATE OF THE ART/ RESEARCH GAP:**

**DETAILED DESCRIPTION (Technical as well as non-Technical):**


**C. ADVANTAGES OF THE INVENTION:**

  
Vice Chancellor  
Geeta University  
Naultha, Paripat



4. KEYWORDS:-

5. POTENTIAL CLAIMS



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## ANNEXURE 3: CONSULTANCY

(TO BE FILLED BY THE CLIENT)

CLIENT DETAILS: \_\_\_\_\_

PROPOSED PROJECT WORK: \_\_\_\_\_

TENTATIVE DURATION: \_\_\_\_\_

ESTIMATED AMOUNT: \_\_\_\_\_

SPECIFIC REQUIREMENTS (IF ANY) \_\_\_\_\_

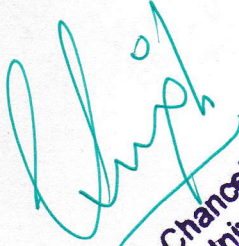
DATE: \_\_\_\_\_

\_\_\_\_\_  
(SIGNATURE)

### TERMS & CONDITIONS

- The project proposals can be submitted anytime throughout the year
- The proposal should be prepaid and submitted according to the format prescribed
- The University reserve the right to accept, reject or amend the proposal
- The University does not take responsibility nor make any assurance/warranties as to taken by client on the basic of the same or otherwise under any circumstances.
- All the intellectual property rights etc. of any/all consultancy/research project work etc. related to this proposal shall be owned by Geeta University at all the time without any claim/objections of/from the client.
- TA/DA/Overhead expenses and out of pocket expenses if not covered in estimated project amount, to be additionally borne by the client.
- All the payments are to be made by the clients as per the details provided for the same.
- The client shall ensure to provide requisite information and depute the concerned staff/representative as required for discussion or otherwise for the purpose of the project as and when asked the university.

Signature of Faculty

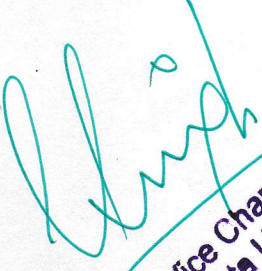
  
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Based on proposal/request/query of the Client, the details mentioned below, Consultancy/ Research project work is allotted as under:

Faculty Name & UID	
School/Discipline	
Project Work Proposed	
Estimated Amount	
Estimated project Duration	
Client Derails	

- The above project work and amount are subject to review and finalization in discussion with the client, as and if required.
- The faculty concerned is required to carry out the project and complete the same as per stipulated timeline.
- Overhead expenses, government taxes, levies etc. and out of pocket expenditure, if not covered above, to be additionally borne by the client.
- If due to any reasons, the faculty above is not able to carry out the project work allotted, the same to be assigned and carried out by other faculty member.
- Other faculty/staff/students as required for the project work may be engaged.

  
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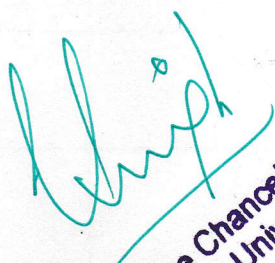
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#### ANNEXURE 4: BOOKS/ E-BOOKS/ E-CONTENTS

Title of book:	
Type (Indexed/ Non Indexed):	
Total No. of Author	
Date of Publication:	
Publisher:	
National/ International:	
ISBN/ ISSN:	
Web link (if any):	
Reprints of the book/ e-book/ chapter:	

#### MOOC developed and offered by SWAYAM

Name of faculty:	
Web link of MOOC:	

  
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## ANNEXURE 5: RESEARCH GUIDANCE

Name of faculty:	
UID:	
Name of student (Under research guidance):	
Enrollment No. of student:	
Guidance offered for:- <ul style="list-style-type: none"><li>• Ph.D.</li><li>• Industrial training of 3 months or more duration</li><li>• Project report of 3 Months or more duration</li></ul>	
Contact No. of student:	
Marks/Grade obtained:	
Proof of successful completion:	
Certificate of Industrial training/ Project report:	


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**ANNEXURE 6: INVITED LECTURES / RESOURCE PERSON/ PAPER PRESENTATIONS**

Name of faculty:	
UID	
Title of invited talk/ paper presentation in conferences, workshops, seminar:	
Presented/ delivered (Nationally/ Internationally)	
Name of institute/ University/ college/conferences where presented or delivered:	
Date of the when presented/ delivered:	

  
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